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भारत सरकार / Govt. of India

आयकर विभाग / Income Tax Department

कार्यालय प्रधान आयकर आयुक्त, आयकर भवन, सिटी सेंटर, ग्वालियर

Office of the Pr. Commissioner of Income Tax, Aayakar Bhawan, City Centre, Gwalior (M P)

F. No. Pr.CIT/Gwl/Internal Complaints Committee/ 2025-26/

Dated: 30.05.2025

ORDER

Dated : 30/05/2025

Subject : Reconstitution of Internal Complaints Committee as per Section 4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 to enquire into Complaints of sexual harassment made against officer/officials of Income Tax Department working at Gwalior/Morena/Guna/Tikamgarh/Chattarpur/Ashoknagar.

In pursuance to the provisions of sub-section (2) of section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("the Act") an **INTERNAL COMPLAINTS COMMITTEE** is hereby reconstituted to enquire into complaints of sexual harassment made against Offices/Officials of Income Tax Office working at Gwalior/Morena/Guna/Tikamgarh/Chattarpur/Ashoknagar which falls under the jurisdiction of the offices at Gwalior, is reconstituted with the following as its Presiding Officers/Members :

1. **Smt. Alka Saxena: Presiding Officer.**
Income Tax Officer-2(1), Gwalior
2. **Smt. Seema Lele : Member.**
PS, O/oCIT(Appeals), Gwalior
3. **Smt. Bharti Pal: Member Secretary.**
PS, O/o Pr.CIT, Gwalior
4. **Shri Vishwajeet , Member**
Income Tax Officer, ReAc(AU)-1(3)(5), Bilaspur stationed at Gwalior.
5. **Smt. Geeta Dhingra : Member**
President (EHSAAS).

The Committee will proceed in accordance with guidelines laid down by DOPT's OM dated 21/07/2009 forwarded by CBDT, New Delhi vide OM dated 28/05/2013, DOPT's OM dated 16/05/2015, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and judgement of the Supreme Court in the case of Vishaka and Others vs. State of Rajasthan (CIT 1997(7) SC 384). Thus, the committee is hereby directed to handle complaints, conduct enquiries and carry out its duties as envisaged in the Act.

This order will be valid for three years from the date of order or till further orders whichever is earlier.


(Sukhveer Choudhary)

Pr. Commissioner of Income Tax, Gwalior

Copy To:

509 ✓ The Principal Chief Commissioner of Income Tax(MP&CG, Bhopal) //Attention
:DCIT(Admint) O/o Pr. CCIT, Bhopal//

2. The Joint Commissioner of Income Tax, ReAc(AU)-1(3), Bilaspur station at Gwalior
3. The Joint Commissioner of Income Tax, Range-1, Gwalior
4. The Income Tax Officer-2(1), Gwalior : Presiding Officer
5. Members of the Committee
6. Notice Board, O/o Pr. Commissioner of Income Tax, Gwalior



(Deepak Kasotiya)

Income Tax Officer(Hqrs)

For Pr. Commissioner of Income Tax, Gwalior