



भारत सरकार / GOVT. OF INDIA

वित्तमंत्रालय (राजस्व विभाग) / MINISTRY OF FINANCE (DEPT. OF REVENUE)

कार्यालय प्रधान आयकर आयुक्त-1, इन्दौर

OFFICE OF THE PRINCIPAL COMMISSIONER OF INCOME TAX - 1, INDORE

आयकर भवन, व्हाइटचर्च के सामने ए० बी० रोड, इन्दौर।

AAYAKAR BHAWAN, OPP. WHITE CHURCH, A.B. ROAD INDORE



F.No.Pr.CIT-1/Ind/ITO(Hq)/2026-27/

Date: 29/07/2026

ORDER

Dated 29.07.2026

Sub:- Reconstitution of Internal Complaints Committee as per Section 4(1) of Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 to enquire into complaints of sexual harassment made against officers/officials of Income Tax Department working at Indore/ Ujjain/ Dewas/ Shajapur/ Rajgarh/ Ratlam/ Mandsaur/ Neemuch/ Khandwa/Burhanpur / Khargone/Sendhwa/Dhar.

The committee constituted vide order dated 15.05.2024 is being reconstituted due to the promotion/retirement /transfer of the chairperson/members of the committee. The reconstituted Internal Compliance Committee as per Section 4(1) of Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 would enquire into complaints of sexual harassment made against officers/officials of Income Tax Department working at Indore/Ujjain/Dewas/Shajapur/Rajgarh/ Ratlam/Mandsaur/Neemuch Khandwa/Burhanpur/ Khargone/Sendhwa/Dhar, with immediate effect and until further orders.

2. The Committee will proceed in accordance with guidelines laid down by the Supreme Court in the case of Vishakha and Others Vs. State of Rajasthan (CJT 1997(7)SC384). The composition of Internal Complaints Committee will be as follows:-

1. Smt. Anupama Singla (Chairperson)
Commissioner of Income (Appeal) Indore
2. Smt. Munmun Sharma (Member)
Additional Commissioner of Income Tax, Indore
3. Smt Prachi Ailawadhi Mishra, (Member)
Dy. Commissioner of Income Tax, Ujjain
4. Smt. K. Puja Jain (Member)
Income Tax Officer, Indore
5. Ku. Apoorva Rawat, (Member)
Income Tax Inspector
6. Ku. Payal Roy, (Member)
T.A.
7. Adv. Smt. Geetanjali Chaurasia, Member
Govt. Panel Lawyer High Court, Indore
Member Bhartiya Stri Shakti,
Member Akhil Bhartiya Adhivakta Parisad, Indore Unit
Member Legal Services Authority, High Court of M.P. Legal
Adviser in various NCOs, Indore.

The committee will investigate the cases of complaint regarding sexual harassment under the provision of "Sexual Harassment of Women at Workplace (Prevention, Provision and Redressal) Act 2013 and submit its recommendations to the Pr. CIT-1, Indore.

This is issued with the prior approval of Pr. CIT-1, Indore

(S.S. Murthy)

Income Tax Officer (Admn/Hq)

For Pr. Commissioner of Income Tax-1, Indore

Copy to:-

1. The Pr. Chief Commissioner of Income Tax (MP&CG), Bhopal for information.
2. The Chief Commissioner of Income Tax, Indore for information.
3. The Pr. Commissioner of Income Tax, (VU)-1, Indore for information.
4. The Pr. Commissioner of Income Tax, (RU)-1, Ujjain for information.
5. The Commissioner of Income Tax (DR), ITAT, Indore
6. The Commissioner of Income Tax (Appeal)-Unit-1, 2, and 3, Indore for information.
7. The Addl./ Joint Commissioner of Income Tax, Range-1, 4 Indore & Ujjain for information.
8. The Addl./ Joint Commissioner of Income Tax, (RU)-1, Ujjain for information.
9. The Addl./ Joint Commissioner of Income Tax, (TDS), Indore for information.
10. The Addl./Joint Director of Income Tax, (Inv.) Indore for information.
11. The Addl./Joint Commissioner of Income Tax, (Central Circle), Indore for information.
12. The ZAO
13. The Income Tax Officer (Exemption), Indore for information.
14. The Income Tax Officer(I&CI), for information.
15. The Income Tax Officer(Audit), Indore for information.
16. The Income Tax Officer(MSTU), for information.
17. The All Head of the officers stationed
Ujjain /Dewas/Shajapur/Rajgarh/Ratlam/Mandsaur/Neemuch /Khandwa/Burhanpur/
Khargone/Sendhwa/Dhar,
18. Notice Board.


Income Tax Officer (Admn/Hq)

For Pr. Commissioner of Income Tax-1, Indore