



**GOVERNMENT OF INDIA
MINISTRY OF FINANCE
(DEPT. OF REVENUE)
OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX
[M.P. & C.G.]
Aayakar Bhawan, 48 Arera Hills, Hoshangabad Road, Bhopal-462011**

ORDER

Dated: 21/08/2026

Sub: Reconstitution of Internal Complaints Committee as per Section 4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to enquire into Complaints of sexual harassment made against officer/officials of Income tax Department working at Bhopal/Harda/Itarasi/Betul/Raisen/Sehore/Vidisha.

In supersession to all the earlier office orders on this subject, an Internal Complaints Committee to enquire into complaints of sexual harassment made against Officers/Officials of Income tax department working at Bhopal/Harda/Itarasi/Betul/Raisen/Sehore/Vidisha which falls under the jurisdiction of the offices at Bhopal is reconstituted with the following members-

- 1. Smt. Srujani Mohanty, Chairperson
Pr. Commissioner of Income tax-1, Bhopal**
- 2. Smt. Swati Agrawal, Member
Addl.DIT(Trg.-1), NADT, RC, Bhopal**
- 3. Shri Praduman Meena,
Jt. Commissioner of Income Tax, Range-4, Bhopal**
- 4. Smt. Ritu Mishra, Member Secretary
Dy. Commissioner of Income tax (Tech.), Bhopal**
- 5. Ms. Archana Sahay, Member
Director-Aarambh, Bhopal**

2. The Committee will proceed in accordance with guidelines laid down by DOPT's OM dated 21/07/2009 forwarded by CBDT, New Delhi vide OM dated 28/05/2013, DOPT's OM dated 16/07/2015, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and judgement of the Supreme Court in the case of Vishaka and Others vs. State of Rajasthan (CIT 1997(7) SC 384).

This order will be valid for three years from the date of order or till further orders whichever is earlier.



(Ritu Mishra)

Dy. Commissioner of Income Tax (Hqrs./Admn.),
for Pr. Chief Commissioner of Income Tax, M.P. & C.G.,
Bhopal

Copy for kind information to:-

- 1. The Director General of Income tax(Inv.), Bhopal**
- 2. The Pr. Commissioner of Income tax-1, Bhopal**
- 3. The Pr. Commissioner of Income tax(AU)-1, Bhopal**
- 4. The Commissioner of Income tax(CO)/Exemption/TDS/Audit/Bpl**
- 5. The Additional Director General, NADT, Regional Campus-Bhopal /I&CI, Bhopal**
- 6. The Commissioner of Income tax(A)-I&II, Bhopal**
- 7. The officers/members of the committee**
- 8. Notice Board**



Dy. Commissioner of Income Tax(Hqrs./Admn.),
for Pr. Chief Commissioner of Income Tax, M.P. & C.G.,
Bhopal

